

Establishing Committee Form

Committee Title	:	<u>Diversity and inclusion committee</u>			
Effective Date	:	<u>2023</u>	Valid Until	:	<u>2026</u>
Approved related PL & PR	:	Yes* ☐ No** ☐			
Committee Role		1. :	<u>Build a culture of openness, clarity, and truthfulness.</u>		
		2. :	<u>Advance equal opportunity and respect for everyone.</u>		
		3. :	<u>Uphold social justice and inclusive practices in work.</u>		
		4. :	<u>Enhance diversity across all university activities.</u>		
		5. :	<u>Enable people to thrive and achieve their full potential.</u>		
Committee Responsibilities			• Support campus activities that bring people together and make everyone feel included, so students and staff to take part responsibly in community life. • Promote whole-university change by practical plans and projects that improve fairness and inclusion. • Run clear communication and awareness campaigns. • Guide curriculum updates so teaching and research focus on inclusion, and reduce unfair gaps • Create and put into action fair-practice policies that strengthen social justice across AU.		
Committee Head	:	<u>Office of the President</u>			
Committee Members:	:	1. Representative from office of the President.			
	:	2. Representative from office of Human Resources.			
	:	3. Representative from office of Contracts.			
Frequency of Meetings	:	☐ Weekly ☐ Bi-weekly ☐ Monthly ☐ Per semester ☒ Others (3 Meetings per semester)			
Comments	:				
	:				
	:				
	:				

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Approval Signature

* Relevant Dean of College /

Senior Director

**VPAC/AP

**President

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: 

* In case of committee which has an **approved related policy/procedure** the approval of the VPAC and AP is **not required**.

** In case of **new interdepartmental** committee the approval of the VPAC and relevant AP **is required**.

*** In case of committee across all AU divisions the approval of President is required.

Note: Updated AU Committees List should be maintained by the signatory admin staff.