



Name: Dr. Rawa Alwadani

Rank: Assistant Professor - Management

Personal Information

Nationality:	Kuwait
AU Joining Date:	25/08/24
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Professional Information

Education:	- PhD in Business Administration and Management, 2023 (Qatar University, Doha) - ITF Academy 'Kuwait Play Tennis Course': Sports, International Tennis Federation, 2023 (Kuwait) - RMS Diploma: Research Methodology and Quantitative Methods, 2017 (Maastricht School of Management, MSM, Netherlands) - Certificate in IV Training and Assessment, 2014 (TasTAFE - Tasmania) - CELTA: Teaching English to Speakers of other Languages, 2013 (University of Cambridge, Cambridge) - MBA: Business Administration, 2011 (GUST, Kuwait) - Bachelor of Arts: English Literature, 2002 (Kuwait University, Kuwait) - Introduction to Banking, 2004 - Sales Skills, 2005 - Customer Service Skills 2005: Banking and Financial Support Services (Institute of Banking Studies, Kuwait)
Specialization:	- Management - Family Business Research
Current Academic Position:	- Assistant Professor - Management
Previous Administrative Position Held:	- Senior HR Manager, 2010-2013 (Al Inma'a Educational Group, Kuwait) - Academic Advising, 2013-2016 (Australian University) - Protocol Officer, 2003-2004 (Ministry of Foreign Affairs, Kuwait)
Previous Academic Positions Held:	- Instructor in the College of Business, instructor in the English Foundation Program- 2013 to 2016 (Australian University) - ESL Instructor, 2008-2009 (American University of the Middle East, Kuwait)

Teaching Experience:	Taught the following courses: -Business Ethics -Fundamentals in Innovation and Entrepreneurship -Strategic Management -Business Communication -Management Principles -Maintain Financial Reports -Ensure Safety in the Workplace -Presentation Skills -English Foundation Program
Industrial And Technical Experience:	Protocol Office - 2003-2004 HR Manager, 2010-2013 Private Banking, 2004-2007 (Ahli Bank of Kuwait)
Research Interest:	Family Business Sustainability, Environmental Sustainability, Social Sustainability, Innovation Performance, Innovation capability Sustainable Supply Chain Management, Digital Platforms (Platform Economy), Artificial Intelligence (AI),
Research and Publications including Journal and Books:	-Alwadani, R., & Ndubisi, N. O. (2019). Sustainable Family Business: The Role of Stakeholder Involvement, Mindful Organizing, and Contingent Human Factors. <i>International Journal of Manpower</i>. - Alwadani, R., & Ndubisi, N. O. (2021). Family Business Goal, Sustainable Supply Chain Management, and Platform Economy: A Theory-based Review & Proposition for Future Research. <i>International Journal of Logistics</i>. - Alwadani, R. (2023). Innovation and Environmental Performance of Large Family Firms in Kuwait: The Influence of Socioemotional Wealth, Mindful Organizing and Psychological Ownership (PhD dissertation) - Case study: OLE Balancing Growth with Sustainability. IVY Publishing.
Paper Presentations at Professional Conferences:	Corresponding author in Aciek 2020 ESIC a research paper titled: " Evaluation of the Drivers Customer- Centric CRM and Customer Engagement"
College Service including committee Membership:	Head of AU Anti-smoking CSR Campaign Student Orientation Fall 2025
National Service:	Participated with the girls Kuwait tennis national team in several competitions between the period of 1992-2002 (Fatat Club).
College Committees:	Member in industry week committee Member in mentoring committee Member in the exam committee Current: Member in the events committee Current: Member in the PBL committee Current: Member in the College of Business Council