

**Name: Dr. Jawad Chahine****Rank: Assistant Professor - Management****Personal Information**

Nationality:	Lebanese
AU Joining Date:	20 Aug 2023
E-Mail Address:	j.chahine@au.edu.kw

Professional Information

Education:	PhD in Financial and Development Law (Public Law)-University of Nice-Sophia Antipolis-Nice-France
Specialization:	Financial and Development Law (Public Law)
Current Academic Position:	Assistant Professor - Management
Current Professional Positions:	NA
Previous Administrative Position Held:	Business School Quality Assurance Coordinator 2022 Assistant Dean of Business School, Lebanese International University, Lebanon 2012-2015
Previous Academic Positions Held:	Program Coordinator of Human Resource Management (MBA), 2019-2023 Course Coordinator: Managing Human Resources (MBA)/Business Law 2015-2023 Academic advisor 2012-2023
Fellowships And Honors:	NA
Teaching Experience:	Assistant Professor - Management at the Australian University in Kuwait 2023-present:

- Business Law
- Emotional Intelligence in leadership
- International Law
- Human Resource

Assistant Professor at the Lebanese International University 2008-2023:

- International Business Law
- Business Law (Businessman, Business Concern, Corporations and Partnerships, Commercial Representative, Banking Operations)
- Business Ethics (Theoretical and practical classes+ guiding projects)
- Human Resources Management (Theoretical and practical classes+ guiding projects)
- Business Management
- International Business Management
- Global Strategic Management
- Total Quality Management
- Research Methods for Business
- Managerial Problem Solving & Decision (for MBA students)
- Strategic Management and Corporate Governance (for MBA students)
- Advanced Human Resources Management (for MBA students)
- Organizational Behavior (for MBA students)
- Training, development and performance (for MBA students)
- Managing Entrepreneurship
- Managing Human Resources (for MBA students)
- Supervising more than 80 MBA graduate Projects and Thesis in Business Management and Human Resource Management majors

Assistant Professor at the Lebanese University, Faculty of Law, 2010-2013:

- Administrative Law
- Constitutional Law
- Civil Law (contracts)

Lecturer at the University of Nice Sophia Antipolis-Nice-France 2003-2006:

- Civil law (contracts and liabilities)

Guest Speaker, Jacques Mondet Corporate University, Brussels (Belgium), 2010-2013

	- Human resources - International Trade
Industrial And Technical Experience:	Legal Advisor, Mecaplast Group, Monaco 2007 – 2008 Legal Advisor, EuroMed Import Export, Lille, France 2006 – 2007
Research Interest:	- Sustainability and innovation - Digital Transformation in Business - Legal governance and corporate entities - Contract law and commercial transactions - Intellectual property and innovation - Business Ethics and Corporate Social Responsibility
Research Grants:	Nissi,Y., Theofinidis, F., Erturk, A., Safi, M., Chahine, J. AU Internal Research Grant A Meta-Analysis of Industry 5.0 Technologies vs. Traditional Supply Chain Management Practices: Enhancing Performance, Sustainability
Research and Publications including Journal and Books:	Sole author of Three books in French : “Les Lois Electorales Dans Les Etats Multicommunautaires Non Fédéraux : Le Cas Du Liban”, 668 pages, Editions Universitaires Européennes, April 2012. (ISBN-13: 978-3-8417-9798-8) “Le Système Electoral Et La Crise De L’Intégration Nationale Au Liban”, 268 pages, Editions Universitaires Européennes, November 2016. (ISBN-978-3-8416-1243-4) “Liban-FMI (1992-2003): Un Etat Sur Le Chemin De La Faillite”, 140 pages, Editions Universitaires Européennes, May 2021. (ISBN-978-620-3-41440-0) Articles in peer reviewed journals: - Abdallah, F., ElHoss, W., & Chahine, J. (2025). The importance of crisis management in the aviation industry: A case study on Kuwait. <i>Edelweiss Applied Science and Technology</i>, 9(4), 2459–2470. https://doi.org/10.55214/25768484.v9i4.6584 - Mouazen A., Bearitz Hernandez A., Chahine J., Halawi A., (2025),” Triple Bottom Line Sustainability and Innovation 5.0, Management Through the Length of Industry 5.0, Society 5.0 and Digitalized Value Chain,” <i>European Journal of Innovation Management</i> http://dx.doi.org/10.1108/ejim-04-2024-0339 - Mouazen A., Hernandez A., Abdallah F., Ramadan M., Chahine J., Baydoun H., Bou Zakhem N., (2023), “Transformational and Transactional Leaders and Their Role in Implementing the Kotter Change Management Model Ensuring Sustainable Change: An Empirical Study”, <i>Sustainability</i> 2024, 16(1), 16; https://doi.org/10.3390/su16010016

Paper Presentations at Professional Conferences:	- Conference Proceeding: Mouazen A., Bearitz Hernandez A., Chahine J., "Industry 5.0 and Sustainable Innovation: The Role of the Organizational Framework in Fostering Innovation," presented at the Research and Innovation Forum, Ravello, Italy, 10-12 April 2024. Springer Proceedings in Complexity (2025) DOI: 10.1007/978-3-031-78623-5_53 Book Chapter Published 27 July 2025 - Conference proceeding: Nissi Y., Ottesen A., El-Ashmar D., Chahine J., (2023), "The Application of Lean Sigma in Higher Education in Kuwait, Case of AU College of Business", Presented at the International Scientific Conference on Digitalization, Innovation & Sustainable Development: Trends and Business Perspectives, November 29, 2023, Kuwait, Conference Proceedings. <i>Proceedings</i> 2024, 101(1), 19; https://doi.org/10.3390/proceedings2024101019 Published: 31 May 2024
College Service including committee Membership:	NA
National Service:	Military service: done as Lieutenant in the Lebanese Army 2024-2025
College Committees:	Now member in the following committees: - Events - Technology and Virtual Reality - College Disciplinary - College Curriculum - Management/Banking and Finance Department Council - September 2024-August 2025: Head of the Technology and Virtual Reality committee - September 2024-August 2025: Member of the Events, PBL (Project Based Learning) and CoB Curriculums committees Previously, I was member of the following committees in the Lebanese International University: - School of Business Council (Dean, Chairpersons and Assistant Deans) - Campus Council (Academic Director and Assistant Deans)