



Name: Dr. Farid Abdallah

Rank: Assistant Professor – Management

Title: Dean – College of Business

Personal Information

Nationality:	United Kingdom
AU Joining Date:	14 Feb 2021
E-Mail Address:	f.abdallah@au.edu.kw

Professional Information

Education:	Qualification: <i>Doctorate</i> Major: <i>International Law</i> College/University: <i>Newcastle University</i> Year: <i>2010/2011</i>
	Qualification: <i>Post-Graduate Diploma in Legal Practice</i> Major: <i>Law</i> College/University: <i>The College of Law- Birmingham- UK</i> Year: <i>2003/2004</i>
	Qualification: <i>Post-Graduate Diploma in Legal Studies</i> Major: <i>Law</i> College/University: <i>University of Central England- Birmingham- UK</i> Year: <i>2002/2003</i>
	Qualification: <i>Bachelor</i> Major: <i>Law</i> College/University: <i>The Lebanese University</i> Year: <i>1996/2000</i>
Specialization:	Business Law Business Management Human Resource Management

Current Academic Position:	Assistant Professor- FT
Current Professional Positions:	1- Dean_ College of Business (CoB)– Since 01/09/2023 2- Chair of COB Academic Council. 3- Member of the AU Academic Council 4- Chair of the CoB Industry Advisory Board
Previous Administrative Position Held:	1- Acting Dean, College of Business, Australian University (01/02/2022-31/08/2023) 2- Dean, School of Business, Lebanese International University (01/09/2016-12/01/2021). 3- Assistant Dean, School of Business, 09/2011-08/2016.
Previous Academic Positions Held:	1- Chair of Management and International Management Departments 06/2015-08/2016 2- Course coordinator: Business Law, Introduction to Business Management
Fellowships And Honors:	01/03/2022 to present Adjunct Associate Professor_ Central Queensland University, Australia.
Teaching Experience:	- 14-02-2021- 06/02/2022_ FT Instructor at Australian University, Kuwait, Business School. - 01/09/2011-12/02/2021 FT instructor at LIU Business School, Lebanon.
Industrial And Technical Experience:	NA
Research Interest:	- Crisis Management - Digital Transformation in Business - Entrepreneurship - Organizational Behavior - Leadership - Human Resource Management
Research Grants:	1. AU Internal research grant of 1700 KWD for the period between 12 May 2024 to 11 May 2025, on the topic of "AI-enabled Technology for People with Disabilities: A Policy Development Framework". 2. AU Internal research grant of 500 KWD for the period between 12 May 2024 to 11 May 2025, on the topic of "Strategic Role of Human Resource Analytics: An Applied Case Study at AU". 3. AU Internal research grant of 500 KWD for the period between 01 April 2021 to 31 March 2022, on the topic of "The Importance of Crisis Management in the Aviation Industry: A Case Study on Kuwait".
Research and Publications including Journal and Books:	1. Simovic, V., Abdallah, F. , Khanafer, K., Domazet, I., EmDigital into Action: Exploring University Students' Views on Digital Entrepreneurial Competences. Submitted to <i>International Entrepreneurship and Management Journal</i> , under review. 2. Abdallah, F. , Antonijević, M., & Domazet, I. (2025). Determinants of women's financial inclusion: Evidence from the Gulf and the Western

	Balkan region. <i>Journal of Women's Entrepreneurship and Education</i>, 25(3–4), 95–112. https://doi.org/10.28934/jwee25.34.pp95-112 3. AlReshaid, F., Erturk, A., Alkhayyat, R., Abdallah, F., Abidi, O., and De la Roche, M. (2025). Are we on the same wavelength? Supervisor-subordinate cognitive style congruence and its association with supervisors' self-awareness through leader member exchange. <i>Frontiers in Psychology</i>, section <i>Organizational Psychology</i>, 16, Article 1583837. https://doi.org/10.3389/fpsyg.2025.1583837 4. Lazic, M., Simovic, V., Domazet, I., & Abdallah, F. (2025). Predictive Insights into Digital Competencies: A Data-Driven Approach to Inclusion. <i>Journal of Technology in Human Services</i>, 1–28. https://doi.org/10.1080/15228835.2025.2491344 5. Abdallah, F., ElHoss, W., & Chahine, J. (2025). The importance of crisis management in the aviation industry: A case study on Kuwait. <i>Edelweiss Applied Science and Technology</i>, 9(4), 2459–2470. https://doi.org/10.55214/25768484.v9i4.6584 6. Mouazen, A.M., Hernández-Lara, A.B., Abdallah, F., Ramadan, M., Chahine, J., Baydoun, H., & Bou Zakhem, N. (2024), Transformational and Transactional Leaders and Their Role in Implementing the Kotter Change Management Model Ensuring Sustainable Change: An Empirical Study. <i>Sustainability</i>, 16(1), 16. https://doi.org/10.3390/su16010016 7. Abdallah, F., & Knio, M.-S. (2021) Investigating the Effect of Political Turmoil on the Behavior of Tadawul Stock Market, KSA. <i>Journal of Transnational Management</i>, 26(3), 129–147. https://doi.org/10.1080/15475778.2021.1915571 8. Ramadan, M and Abdallah, F. (2019), The Effect of Corporate Governance Proxies on Firm's Financial Performance: An Empirical Analysis from Beirut Stock Exchange, <i>International Journal of Recent Technology and Engineering (IJRTE)</i>, ISSN: 2277-3878, Volume-7, Issue-6S5, April 2019 9. Abdallah, F. and El Hoss, W. (2019), The Impact of Management by Objectives (MBO) on Organizational Outcome in a Digital World: A Case Study in the Aviation Industry, 4th International Conference, ICDec 2019 Beirut, Lebanon, Proceedings, in Springer, Lecture Notes in Business Information Processing, at http://www.springer.com/series/7911- DOI: 10.1007/978-3-030-30874-2_2 10. Abdallah, F. and Khattib, K, Introduction to Business Law, 2nd edition, Beirut, 2020, ISBN 978-9953-76-901-1 11. Abdallah, A., & Abdallah, F. (2018). The Lebanese diaspora and tourism in Lebanon: Migration and economic impacts. In M. Makki & N. Sinno (Eds.), <i>The effects and consequences of migration and immigration on the Lebanese economy and tourism sector</i>. Cambridge Scholars Publishing, 3–20. ISBN-10: 1-5275-1148-0; ISBN-13: 978-1-5275-1148-4
Paper Presentations at Professional Conferences:	1- Safi, M., Abdallah, F., Ertürk, A., Dabboussi, W., AlHussainan, O., Aftimos, S., & Dawwas, D. (2024). Strategic role of human resource analytics: An applied case study at Australian University. <i>19th International Strategic Management Conference</i>, Australian University – Kuwait. Book of Proceedings, pp. 104-111.

	2- AlHussainan, O., AlSaber, A., Abdallah, F., AlMutari, S., AlBoloushi, B., (2023), The Moderating Role of Payment Platform Applications' Relationship with Increasing Purchase Intention among Customers in Kuwait – Unified Theory of Acceptance and Sustainable Use of Technology Model. MDPI Proceedings 2024, 101, 24. https://doi.org/10.3390/proceedings2024101024. 3- Alkhayyat, R., Ertürk, A., Safi, M., & Abdallah, F. (2023). Implementation of business intelligence and analytics in human resource management as a core competency for sustainability. <i>Proceedings</i>, 101(1), 22. Presented at the International Scientific Conference on Digitalization, Innovations & Sustainable Development: Trends and Business Perspectives 2023, Australian University - Kuwait, 29 November & 14 December 2023. https://doi.org/10.3390/proceedings2024101022 4- Safi, M., Abdallah, F., Ertürk, A., & Alkhayyat, R. (2023). Digital readiness of the workforce for a successful digital transformation: Exploring new digital competencies. <i>Proceedings</i>, 101(1), 21. Presented at the <i>International Scientific Conference on Digitalization, Innovations & Sustainable Development: Trends and Business Perspectives 2023</i>, Australian University, Kuwait. https://doi.org/10.3390/proceedings2024101021 5- Abdallah, F., and El Hoss, W. (2019), The Impact of Airport Congestion on Airfares- A Case Study on Lebanon. 2019 International Conference on Computational Intelligence and Knowledge Economy (ICCIKE), Dec. 2019, added to IEEE Xplore: 20 February 2020 10.1109/ICCIKE47802.2019.9004266. 6- Abdallah, F. (Co-Chair). (2019, April 15–18). <i>The Fourth Annual International Conference on Digital Economy (ICDEc 2019)</i>. Beirut, Lebanon. https://www.aten.tn/ICDEc2019/committees.html 7- Abdallah, F. (Co-Editor). (2019, April 15–18). <i>Proceedings of the 4th International Conference on Digital Economy (ICDEc 2019)</i>. Beirut, Lebanon. https://www.coursehero.com/file/71985963/2019-Book-DigitalEconomyEmergingTechnolopdf 8- Abdallah, F. (Co-Chair). (2017, December 20–21). <i>4th International Research Conference on Economics, Business and Social Science (IRCBES)</i>. Center for Sustainability Research and Development (CSRSD). Theme: <i>Academia's Role in Sustainable Development in Developing Countries</i>. 9- Abdallah, F. (Chair). (2012, January 19-20). <i>Independent Travel and Hospitality Conference</i>. Association for Tourism and Leisure Education (ATLAS). Theme: Independent Travel and Hospitality: An Expert Conference. 10- Editorial Board Member, Edelweiss Applied Science and Technology Journal, available at https://learning-gate.com/index.php/2576-8484/editorialteam 11- Advisory Board Member, International Conference on Digital Economy (ICDEc), available at https://icdec.aten.tn/committees.html.
College Service including committee Membership:	09/2009- 06-2011, Research Assistant at Newcastle University Law School.

National Service:	Served in Lebanon for 12 months 08/2000-08/2001
College Committees:	1. February 2022 to Present, Member of AU Academic Council (ACM). 2. February 2022 to Present, Member of AU University Promotion and Appointment Committee. 3. February 2022 to Present, Member of Joint Research Committee with CQU University. 4. February 2022 to Present, Head of CoB Council. 5. September 2024 to present_ head of COB Accreditation and Quality Assurance Committee. 6. February 2024 to present_ head of COB Curriculum Committee. 7. February 2022 to present, head of COB Industrial Advisory Board committee. 8. February 2022 to present, head of COB Promotion and Appointment Committee. 9. February 2022 to present, head of COB Disciplinary Committee 10. February 2022 to present, head of COB Awards Committee. 11. April 2021 to August 2023_ Member of COB Research Committee. 12. April 2021 to August 2024_ Member of COB Curriculum Development Committee. 13. September 2021 to February 2022__ Member of Management Validation and Moderation Committee. Previously, I have headed the following committees within the School of Business at the Lebanese International University (LIU): 1- School Council (Chairpersons and Assistant Deans) 2- School Academic Council (Chairpersons) 3- COB E-learning committee 4- Curriculum committee (Department) 5- Exam committee (School and Department) 6- COB General accreditation committee (includes several sub-committees)