



Name: Dania El Achmar

Rank: Senior Instructor - Banking Finance, & Accounting

Personal Information

Nationality:	Lebanese
AU Joining Date:	03 Feb 2013
E-Mail Address:	d.achmar@au.edu.kw

Professional Information

Education:

Qualification: Master Major: Business Administration – General / Strategic Management College/University: Kuwait Maastricht Business School Year: 2008/2009
Qualification: Master Major: Training and Development College/University: University of Southern Queensland - Australia Year: 2007/2008
Qualification: Bachelor Degree Major: Economics College/University: Arab Open University Year: 2005/2006
Qualification: Diploma Major: Banking Diploma College/University: National Institute - Kuwait Year: 2003/2004
Qualification: Diploma Major: Business Administration College/University: National Institute - Kuwait Year: 1999/2000
Qualification: Professional Development Course Utilizing AI for Enhanced Teaching and Student Engagement-PD

College/University: Australian University

Year: 15-Jan-2025 to 16-Jan-2025

Qualification: Professional Development Course

Research Capacity Building

College/University: Australian University / CoB

Year: 2024

Qualification: Professional Development Course

Project-Based Learning (PBL)

College/University: Aalborg University

Year: 2019

Qualification: ILM Level 3

Certificate in Effective Management

College/University: AU / Institute of Leadership & Management - UK

Year: 2017

Qualification: Certificate in Internal Quality Management System - Auditor

Internal Audit

College/University: AU – LRQU / UK

Year: 2016

Qualification: IVQ 3

Advanced Diploma in teaching, learning and assessing

College/University: AU / City and Guilds - UK

Year: 2016

Qualification: Undergraduate Certificate

Accounting

College/University: Penn Foster College - USA

Year: 2011/2012

Qualification: Certificate IV

Training and Assessment

College/University: Box Hill Institute - Australia

Year: 2011

Specialization:	Accounting, Economics, Statistics
Current Academic Position:	Senior Instructor - Banking Finance, & Accounting
Current Professional Positions:	Trainer / Consultant for Regency Hotel Freelancer Trainer
Previous Administrative Position Held:	• Associate Consulting Partner at Consilium Advisory • Public Authority for Assessment of Compensation from damages resulting from Iraqi Aggression (PAAC)

	Administrator for a project related to PAAC with Dr. Abdullah Al-Hammadi and Dr. Fawziah Al-Turkait in Al-Riqee Specialized center
Previous Academic Positions Held:	Freelancer for Curriculum Development (Creating Training Courses) / Arab Planning Institute – API / Regional Non-profit organization
Fellowships And Honors:	Teaching Excellent Award - Silver 2021 Dean's Roll of Excellence – Arab Open University –2003-2006
Teaching Experience:	– Australian University, Kuwait Senior Instructor – Accounting/Finance/Economics/Statistics (Feb 2013 till date) – Box Hill College, Kuwait Business Teacher – Accounting/Finance/Statistics/Economics (Sep 2010 – Jan. 2013) – American University of London, Kuwait Evening Classes Lecturer – Accounting/Finance/Statistics/Economics (Dec 2009 – Jan 2011) – Harvard for Management, Private Training Institute, Kuwait Lecturer - (June 2008 – Dec. 2009)
Industrial And Technical Experience:	Al-Turath Consulting Engineering Bureau), Kuwait Accounting Manager (Sep 2007 – Sep 2010) Harvard for Management, Private Training Institute, Kuwait Deputy General Manager/Training and Operations Manager (Sep 2007 June 2008) Kuwait Real Estate Investment Consortium (KREIC), Kuwait Executive Secretary (Dec 1995 – Apr 2007) Technical Economics Advisory (TEA), Kuwait General Manager's Executive Secretary – The merge project between KIC & KFTCIC Secretary (Dec 1994 – Oct 1995) Al-Shall Economic Consultant, Kuwait Executive Secretary (Oct 1993 – Oct 1994) Al-Yusr General Trading & Contracting Co., Kuwait General Manager's Executive Secretary and Company's Public Relation Officer (Feb 1993 – Oct 1993) Arabian Contracting Company (ACC), Kuwait Secretary (Aug 1992 – Feb 1993)
Research Interest:	• Forensic Accounting and Emerging Technologies • Artificial Intelligence in Fraud Risk Management • Cybersecurity Integration in Accounting Systems • Blockchain Applications in Financial Crime Detection

	Ethical Challenges in Tech-Driven Forensic Accounting
Research Grants:	NA
Research and Publications including Journal and Books:	Published: - Bhagat, R., El Achmar, D., & Jain, A. (2025). Teaching and learning trends: Adoption of artificial intelligence (AI) applications in higher education sector in Dubai. Indian Society for Technical Education Journal, 48(Special Issue 2), 156–160. http://www.isteonline.in - The Application of Lean Sigma in Higher Education in Kuwait: Case of AU College of Business (Nissi, Y., Ottesen, A., El-Achmar, D., Chahine, J., May 2024) https://www.mdpi.com/2504-3900/101/1/19 - El Achmar, D., & Bhagat, R. (2023). The conceptual relation between human resource management (HRM) and competency mapping. The Online Journal of Distance Education and e-Learning, [Journal issue]. - El Achmar, D., & Bhagat, R. (2021). Opportunities and Challenges to Educators When Transitioning to A Tel Environment – Case Of Kuwait International Journal of Management, Sciences, Innovation, and Technology. International Journal of Multidisciplinary Studies and Innovative Technologies, [Conference paper]. Project administration. “Demands for Emerging Education: Stronger Research Capacity” paper published in the (peer-reviewed) AUK Occasional Papers – Liberal Arts and Business Series No. 4 titled “Higher Education in the GCC: Emerging Trends and Models” (June 2010) “Strategy for Innovative Response to Changes in 21st-Century Schools”. Paper published in the proceedings of the International Conference on Technology, Communication, and Education (i-TCE2008) (peer-reviewed), Kuwait (7- 9 Apr 2008)
Paper Presentations at Professional Conferences:	- Bhagat, R., El Achmar, D., Aftimos, S., & Khafash, M. (2025, August). A review of Sustainable Developmental Goal (SDG) #3: Good health and well-being and its relation with other SDGs [Paper presentation]. International Conference on Finance, Business and Stock Market (ICFBSM August 19-20 2025), Toronto, Canada. “Foreign Direct Investment and Resource Development In Kuwait”, paper published in the (peer-reviewed) proceedings of the Third International Conference organized by the College of Business Administration, Kuwait University, (16 - 17 Dec 2008) and in the newspapers. “Practical Teaching Theories, How they Shape Practice Requirements”, paper published in the proceedings of the Maastricht School of Management MSM Partners’ conference (peer-reviewed), Maastricht, Netherland, www.msm.nl (30th Jun – 1st Jul 2008) “Learning Strategy in a Rapidly Changing World”, paper published in the proceedings of the Maastricht School of Management MSM Partners’ conference (peer-reviewed). Maastricht, Netherland, www.msm.nl (30th Jun – 1st Jul 2008) - Session Chair in the Annual MSM Partners’ Conference, Netherlands 2008. "Developing Customer Retention Strategies in the Hospitality Industry: Quality Function Deployment (QFD) Approach". Paper accepted for

	publication in the proceedings of "Kuwait first Six Sigma Conference", Kuwait (27- 29 May 2008)
College Service including committee Membership:	— Active member with Corporate Training (curriculum preparation, trainer and preparing proposals) — Advising Group — COB representative of new curriculum Implementation Preparatory committee — Previously Business Club Mentor — Part of the preparation of the Integrated plan and KPIs (Head of the team of Teaching and Learning Pillar) — Head of the curriculum and validation of the ABP (Australian Business Program) in corporation with Australian Academy — Previously Student Success Committee — Previously Part of the AU Award Program – Mentor — Previously: College curriculum Committee – Manager Curriculum Development — Previously: Academic Advising Committee - Academic Advisor
National Service:	NA
College Committees:	Existing Committees: 1. Head of exam Committee 2. Member of Management/BFA Dept Council 3. Member of College Curriculum Development Committee 4. Member of Accreditation and Quality Assurance 5. Member of Disciplinary Committee Previous Committees: 1. Mentor of Business Tutoring club 2. Member of Moderation and Validation Committee 3. Head of Curriculum Development Committee 4. Member of Marketing Curriculum Development 5. Member of Marketing Council 6. Member at Technology Committee 7. Audit & QM Committee